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Changes

These Terms were last updated on March 18, 2008. Tellabs reserves the right to change these Terms, at its sole discretion and without notice, at any time. Your continued use of this Site, following the posting of such changes, constitutes your acceptance of those changes.

Access to Password Protected and/or Secure Areas

You may be given access to a secure area of this Site (which may be accessed through an account, login and password) (collectively, "Secure Area"), such as the Tellabs Portal. You agree to provide Tellabs with accurate, current, and complete information as may be required by a registration or prior to receiving access to a Secure Area. Tellabs reserves the right to accept or decline a registration request for any reason.

By receiving access to a Secure Area, you agree:

- To these Terms or any other policies incorporated into these Terms;
- Except as agreed to by you and Tellabs in writing, the following terms and conditions shall apply to Confidential Information in Content accessed using a Secure Area ("Confidentiality Obligations"):
 - "Confidential Information" shall include: any technical, managerial, financial or business information, whether in written, graphic, electromagnetic, verbal or other form (including but not limited to specifications, prototypes, software, models, drawings, product plans, pre-release products, marketing

plans, business opportunities, research and development activities, know-how and third-party information), that: (a) Tellabs marks or otherwise designates as "Confidential" or "Proprietary" or the like; or (b) would be considered a trade secret of Tellabs under normal international trade practice; or (c) should reasonably be (or have been) understood by you (because of legends, markings, the circumstances of disclosure or the nature of the information itself) to be proprietary and/or confidential to Tellabs or a third-party;

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- In no event shall you use the Confidential Information other than for your internal business use as directly related to exploring a working relationship with Tellabs;
- You are only permitted to disclose the Confidential Information: (a) to those employees, agents and subcontractors who (i) have a need to know the Confidential Information, and (ii) are bound by confidentiality obligations at least as restrictive as those set forth in these Confidentiality Obligations; or (b) as may be required by law and compelled by an order issued by a court of competent jurisdiction, provided that you will provide Tellabs with prompt advance written notice so that it may seek an appropriate protective order or reliable assurance that confidential treatment will be accorded all Confidential Information;
- You shall hold the Confidential Information in confidence and shall use the same degree of care that you use to protect your own confidential information (but in no event less than a reasonable degree of care) to prevent unauthorized use or disclosure of the Confidential Information;
- You will be liable for all acts and omissions of your employees, agents and subcontractors regarding these Confidentiality Obligations;
- Within fifteen (15) business days after the termination of your access to a Secure Area or the request of Tellabs (whichever occurs earlier), you shall return or certify the destruction of all Confidential Information that you received (and all copies thereof);
- These Confidentiality Obligations shall cover all Confidential Information disclosed during your access to a Secure Area;
- Your obligations under these Confidentiality Obligations will continue in full force and effect until five (5) year(s) after the termination of your access to a Secure Area; and
- The disclosure of Tellabs Confidential Information shall neither impose nor be deemed to impose any obligation on you or Tellabs to: (a) purchase, sell, license, transfer, exchange or otherwise use any information, technology, products or services; (b) commence or continue any discussions or negotiations; (c) reach or execute any agreement; (d) refrain from engaging in any business whatsoever; or (e) refrain from commencing or continuing any discussions, negotiations or agreements with any third-party; and
- You are responsible for maintaining the confidentiality of your access to a Secure Area, including your account, login, and password if applicable, and all activities that occur under your access to a Secure area. You agree to ensure your exit from a Secure Area (and log out if applicable) at the end of each use. You agree to notify Tellabs immediately of any unauthorized use of your access to a Secure Area, or any other breach of security. You may be held liable for losses incurred by Tellabs or another due to unauthorized use of your access to a Secure Area.

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User Conduct

Regarding your conduct in using a chat area, message board, instant or mobile messaging service, email or any other service offered by this Site ("Forum"), you agree:

- To provide true and accurate information about yourself;
- Any information you provide, whether publicly posted or privately transmitted, including but not limited to feedback, data, answers, questions, comments, suggestions, plans, ideas or the like, is not confidential, not inside information and not subject to a third party's copyright (or other proprietary right), and you agree:
 - That Tellabs shall have no obligation of any kind, contractual or otherwise, with respect to such information, including an obligation to keep such information confidential;
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 - Tellabs shall not be liable for use of such information;
- To refrain from certain communications, including but not limited to:
 - Misrepresentation of an individual's identity or affiliation or source of information or data;
 - Statements that are defamatory, libelous, abusive, harassing, threatening, bigoted, hateful, racially
 offensive, vulgar, obscene, discourteous, indecent, tortious, improper or otherwise objectionable,
 harmful, or offensive to others;
 - Promotions, advertisements, or solicitations related to politics, religion, personal gain, or commercial gain that does not involve Tellabs;
 - Statements that do not generally pertain to the designated topic or theme of any Forum;
 - Material that contains a virus or other harmful component (and you will use reasonable efforts to scan and remove any harmful component before submitting any Content); and
 - Material that infringes or violates another's rights, including intellectual property rights such as patents, trademarks, service marks and copyrights;
- To not collect, store or use for either personal or commercial purposes, personal data about other users in connection with the prohibited conduct set forth above; and
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If any provision of these Terms shall for any reason be held unenforceable in any respect, then such unenforceable provision shall be construed as if it had never been contained herein.